



NEXTGEN ORGS



Thank you for your interest in scheduling a talk for your organization. Johanna delivers the following talks regularly, and can customize topics to suit your needs. To discuss having Johanna speak for your organization, contact her at johanna@nextgenorgs.com or call her at (774) 262-4211. Johanna is located in Silicon Valley.

The 4 Pillars of BRAVE Cultures™

If your company is struggling with high turnover, low morale, and/or harassment complaints, you'll want everyone in the organization to listen to this talk. Conversely, if you're already doing pretty well but you want to become truly Great, BRAVE Cultures™ is the answer. In this highly interactive presentation, Johanna guides participants through the four pillars necessary for a company to build a BRAVE Culture™. You'll leave with practical tools you can use immediately to foster great communication, a sense of safety and belonging for everyone, and a shared commitment to the vision and purpose of the company.

Understanding Unconscious Bias... and what to do about it

In this enlightening talk, Johanna helps people understand the origins of unconscious bias, identify their own unconscious biases (if you're human, you have them), and learn the things you can do to mitigate unconscious biases at work. You'll leave with practical, actionable advice you can start using immediately.

Emotional Intelligence: Harnessing the Secret to Success.

Successful leaders understand the formula for leadership success isn't just having the right job and leadership skills. This talk will help you take a deeper dive into the future of leadership: Emotional Intelligence. A recent HBR article reported that EQ is responsible for 90% of the difference between high performers and peers with similar skills and knowledge. You'll learn what EQ is and how you can build it more each day.

About Johanna Lyman: Johanna is the CEO and Founder of NextGen Orgs. She helps small companies whose teams can't keep up with their growth get to their next level of success, build a culture that supports sustainable profitability, and develop their teams to their highest potential. She has helped thousands of people all over the world build the business of their dreams and step into being the leader they've been called to be. She is a certified coach and business development expert with more than thirteen years of experience helping executives, consultants, and business owners build and develop successful businesses.

Prior to starting her own business in January 2005, Johanna was a CFP^(R) at Merrill Lynch, a Divisional Vice President of Sales at Warnaco during the peak of their success, and she had a 10 year career working up the corporate ladder at Filene's Department Stores, a division of May Co. She's a Certified Change Management Specialist and Six Sigma Lean Professional (Green Belt).

She has spoken at the International Council for Small Business Development, the Capital Club San Jose, the WOW Conference for Women, the Natural Healers Network, the Awareness Network, Women For Change Coaching Community, Mastery for Women, Rhode Island SHRM, and at her own live events.

Johanna has been featured and quoted on Huffington Post , Shine! for Yahoo, Your Tango, Gal Time, Redbook, Match.com, MSN.com and a number of radio shows and podcasts.

In her spare time, she's a poet with a penchant for slam, an avid stand up paddle boarder, mother of an amazing daughter navigating college, dog-mom to "Petey the Amazing Tripod," and wife to the best husband on the planet.

TESTIMONIALS

"I experienced Johanna Lyman and Carrie Beers as presenters at a RI SHRM professional development meetings. They are extremely knowledgeable in the area of leadership and provided a training experience that is engaging and informative. I would recommend them to others. Lynn Corwin, SVP, Director of Strategic Planning and Organizational Effectiveness, United Way of RI

"I recently attended a training facilitated by Johanna, and I was blown away. She was so masterful at taking us really deep, really fast, and I got so much out of the training. I gained some powerful insights that I can immediately use in my business." Josephine Hanan, Promote Her Business